



surface to soul
going deeper with vibrant faith

LEVEL 5 LEADERSHIP TRAITS



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Transformational leaders are lifelong learners. They have a growth mindset and continuously develop their knowledge, skills, and overall capacities.

Level 1 leaders get things done, have good habits, and refined leadership skills.

Level 2 exhibit collaborate well with other individuals, teams, or organizations.

Leader 3 leaders develop capacities to lead and manage other team members.

Level 4 leaders build systems to support the mission and a thriving culture.

Level 5 leaders are humble, are determined and persistent, and are servant-minded.

Fill in the circles below that describe traits you exemplify as a leader

LEVEL 5 Leadership Traits

- I possess a mindset that is modest yet willful; humble yet fearless.
- I regularly set aside my ego to do what is in the best interests of the organization.
- I possess unwavering resolve to do “whatever it takes” to achieve the greater good.

LEVEL 4 Leadership Traits

- I help people align their assets, actions, and conversations with our missional goals.
- I pay attention to our organizational culture and what matters most.
- I model the way for others and set clear expectations and goals for team members.

LEVEL 3 Leadership Traits

- I model the way for others and set clear expectations and goals for team members.
- I get the right people on my teams and position them for maximum impact.
- I hold people accountable for their words & actions, and their agreed-upon goals.

LEVEL 2 Leadership Traits

- I follow through on my projects and the commitments I make to my team members.
- I help create a positive, proactive, collaborative team environment.
- I am fully present with team members; I share my ideas, perspective, and power.

LEVEL 1 Leadership Traits

- I have excellent interpersonal skills and work-related skills; I’m well-organized.
- I possess excellent personal and professional habits that bring out the best in me.
- I am positive, proactive and self-directed; I’m a quick learner and naturally curious.